

*Professional Vita*  
*For*  
**Dr. John A. E. Plump**



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## **Professional Profile:**

Dr. John A. E. Plump, a (27) year tenured educator in an urban school system in the deep south, has a vast amount of scholastic experience, ranging from jobs as a middle/ high school history teacher, football/ softball coach, alternative school principal, to his current position as an assistant principal. Dr. Plump is an impeccable educator, with a wealth of knowledge in the field of education; he is also an extraordinary teacher/administrator with an untiring desire and commitment to infusing instructional ideologies for the 21<sup>st</sup> century. Finally, he is an empowerment specialist (*motivational speaker*), world class presenter, and professional development guru. His presentations are informational, motivational, empowering, and speak to novice instructors, urban, rural, suburban schools, and educators in general.

## **Education**

- ❖ Doctorate of Education in Educational Leadership, Nova Southeastern University, 2014
- ❖ Certificated Degree in Educational Administration, UAB, - December 2002
- ❖ Master of Science Degree, Secondary Education, Alcorn State – May 1992
- ❖ Bachelor of Arts Degree, Social Science Education, Alcorn State – May 1991

## **Teaching/Administrative Work Experience**

- ❖ 2008 – Present Assistant Principal, Birmingham City Schools
- ❖ **2015-2016 Interim Principal, Jackson Olin High School**
- ❖ 2003 – 2008 Assistant Principal, Banks Middle School/ Mitchell Middle School
- ❖ 2002 – 2003 Assistant Principal, Woodlawn High School
- ❖ **Principal – Kennedy Alternative Night School (2003) AFTER SCHOOL PROGRAM**
- ❖ **Night School Principal – Huffman High School (2007) AFTER SCHOOL PROGRAM**
- ❖ 1993 – 2002 History Teacher, Department Chairperson, A. H. Parker High School
- ❖ 1992-1993 8<sup>th</sup> Grade - Social Studies Teacher, Hayes Middle School

## **PRESENTATION TOPICS:**

- ❖ Author of two books entitled, **“Tragedy to Triumph”** and **“Pushing for Proficiency.”**
- ❖ “Power Pedagogy for the 21<sup>st</sup> Century”
- ❖ The (3) E’s - **“Using Empowerment, Energy, and Enthusiasm to Establish a Successful Organization”**
- ❖ “How to Empower Generation - X”
- ❖ **“Integrating and Inspiring the College Freshman Toward Baccalaureate Excellence”**
- ❖ “Understanding the Middle Level Learner”
- ❖ “Conquering the Collegiate Curriculum”
- ❖ “What Do Great Schools and Organizations Do?”
- ❖ “Why Discipline and Pedagogy are: **INTERRELATED, INTERWOVEN, AND INTERTWINED**”
- ❖ “Transforming the Culture of an **Urban/Rural School** from Deficiency to Proficiency”
- ❖ “Strategies that Construct the Academic Capital of **Urban/Rural Students**”
- ❖ “Exposing **TEACHERS** to a Positive Climate and Culture”

Author – **Motivational Magic for Educators**  
**New Release – SPRING 2019**

**Professional Development:**

- ❖ **Panel Participant** – A Symposium, “The Role of Educators in the Civil Rights Movement” – (2007)
- ❖ **Presenter** – Nuts and Bolts Middle School Conference, Destin, Florida (2007), (2008)
- ❖ **Presenter** – Huntsville City Schools, Davis Hills Middle School, Chapman Middle School  
Huntsville, Alabama (2007), (2008)
- ❖ **Panel Participant** – National Urban Alliance (NUA), “Teaching for Intelligence Conference”  
Birmingham, Alabama (2007)
- ❖ **Presenter** – SAT 9/ARMT Workshop - Birmingham City Schools (Banks Middle School)  
Birmingham, Alabama (2006)
- ❖ **Empowerment/Motivational Speaker** – Birmingham City Schools  
W.J. Christian K-8 School, Ensley High School, West End High School, Ramsay High School,  
Putnam Middle School, and Wright Elem. (2000, 2005, 2006, and 2009)
- ❖ **Presenter** – Martin Luther King Jr. Teach – In  
Topic: “ Teaching Beyond the Mainstream” Birmingham, Alabama (2000)
- ❖ **Presenter** – Birmingham City Schools “District Wide Professional Development Seminar” (2009)
- ❖ **Presenter** – Westlawn Middle School - Tuscaloosa, Alabama (2007)
- ❖ **Presenter** – Alabama State University, Montgomery, Alabama (2009)  
Professional Development - **“Pedagogy and its Impact on Student Achievement”**
- ❖ **Guest African-American History Lecturer** – University of Montevallo (2008, 2009)
- ❖ **Presenter** – AEA Leadership Conference Mobile, Alabama (2009)  
“CLASSROOM MANAGEMENT AND DISCIPLINE”
- ❖ **Empowerment Speaker** – Montgomery County Schools, Hayneville Road Elementary School  
(2009)
- ❖ **Presenter** - B. E. S. T. Program – University of West Alabama - Livingston, AL ( 2009 – 2010)
- ❖ **Presenter** – Philadelphia Military Academy – Philadelphia, Pennsylvania (2010)  
Keynote Speaker – “YOUTH MOTIVATION DAY”  
Consultant – **“Power Pedagogy for the 21<sup>st</sup> Century”**
- ❖ **Presenter** – Fairfield City Schools - “Infusing the Instructional Genius into the 21<sup>st</sup> Century Urban  
School” Birmingham, Alabama (2010)
- ❖ **Lecturer** – BCRI, “An Analysis of the Dreamer, Dr. Martin Luther King, Jr.” for Ithaca College in  
New York (2010)
- ❖ **Guest Speaker Black History Month** – Honors Student Organization (Alabama A&M University) –  
Huntsville, Alabama (2011) – **“THE ACQUISITION OF HISTORICAL GREATNESS”**
- ❖ **KEYNOTE ADDRESS** – Black Male Initiative (Alabama A&M University, Huntsville, Alabama 2011)
- ❖ **Moderator** – Town Hall Meeting (Transformational Highways: Redefining the 21<sup>st</sup> Century Urban  
School) Birmingham, Alabama ( 2012)
- ❖ **Presenter** – University City and Vaux High School – Philadelphia, Pennsylvania (Transforming the  
Intellectual Greatness of Urban Students) – 2011
- ❖ **KEYNOTE ADDRESS** – Miles College – 2011 Senior Class Banquet (Birmingham, Alabama)
- ❖ **Guest Lecturer** – Virginia College (2011) – **“The Art of Professionalism”**
- ❖ **Presenter** – Martin Luther King, Jr. High School (2012) Philadelphia, PN – Instructional Fair

- ❖ Academic Lecturer – KIPP - AMP Academy Charter School, New York, NY (2012)
- ❖ **Historical Lecturer** –Access Program, Prairie View A&M University (2012)
- ❖ **KEYNOTE ADDRESS** – Fayette County Schools Institute (2012) – Fayette, AL
- ❖ **KEYNOTE ADDRESS** – Alpha Kappa Mu Honor Society, 62<sup>nd</sup> Annual Convention (2013) – Huntsville, AL
- ❖ **Black History Month Lecturer** – Honors Program @ Alabama A&M University (2014).  
“Becoming A Game Changer in the 21st Century: Can We Carry the Baton of Our Predecessors?”
- ❖ **KEYNOTE ADDRESS** – Alabama State University, “Establishing High Paradigms of Teaching” (2014)
- ❖ **KEYNOTE ADDRESS** – Upward Bound Orientation @ Alabama State Univ. (2014)
- ❖ **Presenter** – “The State of Black Education Summit,” – Selma, Alabama (2015)
- ❖ **Presenter** – AEA Professional Development Conference – Birmingham, AL (2015)
- ❖ **Historical Consultant** – Birmingham Civil Rights Institute (2009 – Present)
- ❖ **Father’s Day Speaker** – Farish Street Baptist Church, Jackson, MS (2015)
- ❖ **Consultant** – Alabama State University, “Strategies that Construct the Academic Capital of Remedial Urban Students.”
- ❖ **Scholarship Banquet Speaker** – Hopewell Baptist Church (2015)
- ❖ **Men’s Ministry Breakfast Speaker** – 16<sup>th</sup> Street Baptist Church (2016)
- ❖ **KEYNOTE ADDRESS** – English/Language Arts Teaching Conference @ Ramsay HS (2016)
- ❖ **Youth Scholarship Banquet Speaker** – St. James Missionary Baptist Church (2016)
- ❖ **KEYNOTE ADDRESS** – Class of 66 - 50th Class Reunion @ Parker HS (2016)
- ❖ **Guest Speaker** – Mitchell Middle School American Education Week (2016)
- ❖ **Panelist** – The Evolution of the Black Image (Birmingham Civil Rights Institute 2019)

## **Commendations:**

- ❖ 2007 – Birmingham Grid Forecasters EXCEL Awardee
- ❖ 2001 – Birmingham Grid Forecasters Softball Coach of the Year
- ❖ 2000 – Birmingham City Schools Softball Coach of the Year
- ❖ 1998 – Who’s Who Among America’s High School Teachers
- ❖ 1998 – Outstanding Young Men of America

## **Professional Affiliations:**

- ❖ National Alliance of Black School Educators – NABSE
- ❖ National Council on Educating Black Children - NCEBC

- ❖ Alabama High School Athletic Association – AHSAA
- ❖ Alabama Education Association – AEA
- ❖ Phi Delta Kappa International - ΦΔΚ
- ❖ Kappa Alpha Psi Fraternity, Inc.